

Trade Union Facility time - Transparency Code

The Authority is committed to promoting good employee relations and recognises unions to support this process.

As a small Authority we are supported by Oldham Council's Trade Union Officials from Unison. In the past we have also recognised UNITE and GMB for former employees. However, we do not have any members of these Trade Unions currently.

The Authority has an Employee Union Representative in the Authority. However, given our size they devote less than 50 per cent of their time to union duties. Also, given the number of Employees who are non-union members we also have an Employee Representative.

The Representatives are involved in approximately 4 hours a year for quarterly consultative forum meetings also on an ad-hoc basis they are involved in consultation process for any Authority reviews or restructures.

A basic estimate of spending on unions as a percentage of the total pay bill is 0.2%